

Changes in the Management Board of Selena FM S.A.

The Management Board of Selena FM S.A. (hereinafter referred to as “Company”) hereby informs that today the Supervisory Board of the Company has adopted a Resolution on the basis of which on 01 October 2021 Mr Andrzej Zygadlo is appointed as Chief Human Resources Officer (CHRO).

Appointment to the Management Board is for a joint three-year term with the remaining members of the Management Board, which began on May 27, 2021.

Professional profile of the newly appointed Member of the Management Board:

Andrzej Zygadlo graduated from the Faculty of Law, University of Wrocław, in 1996. He has over 20 years of experience in human resources management. During his career, he has participated in specialized training for senior management, including at Goodyear and PPG.

At the beginning of his career he worked in specialist and managerial positions in companies such as Wrozamet, Cussons, GE, Gillette, CeDo. He has dealt with human resource management issues in manufacturing, sales, development and service units.

From 2008 to 2011 he worked at Goodyear, where he held the position of Chief Human Resources Officer at the company's regional headquarters in Prague and was responsible for the region of South Eastern Europe and later for the region of Poland and Ukraine.

From 2012 to 2018, he was employed by PPG, a global leader in paints and coatings. He served as Chief Human Resources Officer, responsible for building organizational culture and introducing standards in human resources management and employee development in all PPG operations in Poland. He then took on the role of regional Chief Human Resources Officer for Central Europe and the Middle East. He was responsible for human resources in countries such as: Poland, Czech Republic, Slovakia, Hungary, Romania, Russia, United Arab Emirates, Saudi Arabia and Turkey. He was responsible for implementing the company culture and development of employees. He actively participated in the integration processes of newly acquired companies. He co-founded and developed global shared service centres in Poland and the Czech Republic specializing in customer service, purchasing, IT, accounting, and HR. He has led projects to map and improve the competencies of sales teams.

In 2019, he joined Selena FM S.A. as Global Chief Human Resources Officer, where he built a global HR team to drive Selena's strategic objectives by building competitive advantage in human resources with a focus on talent acquisition, engagement building and employee development.

Mr Andrzej Zygadlo submitted a statement to the Company according to which he is not involved in any activity that is competitive to the Company and does not participate in a competitive company as a partner in a civil partnership, partnership or as a member of a body of a capital company, and does not participate in any other competitive legal person as a member of its governing body.

In addition, the appointed Member of the Management Board is not entered into the Register of Insolvent Debtors kept under the National Court Register Act.

Until 30 September 2021, the Management Board is composed of the following 4 members:

- Jacek Michalak – President of the Management Board,

- Christian Dölle – Vice President of the Management Board, Chief Marketing Officer,
- Sławomir Majchrowski – Vice President of the Management Board, Chief Commercial Officer
- Roman Dziuba - Management Board Member, Chief Operations Officer,

From 01 October 2021, the Management Board will be composed of the following 5 members:

- Jacek Michalak – President of the Management Board,
- Christian Dölle – Vice President of the Management Board, Chief Marketing Officer,
- Sławomir Majchrowski – Vice President of the Management Board, Chief Commercial Officer
- Roman Dziuba - Management Board Member, Chief Operations Officer,
- Andrzej Zygadło - Management Board Member, Chief Human Resources Officer,

Information concerning the members of the Company' s Management Board is also available on the website www.selena.com in the "Investor Relations" tab.