

### **Appointment of Members of the Management Board of Selena FM S.A. for a new term**

The Management Board of Selena FM S.A. (hereinafter referred to as the “Company”) announces that at the meeting held today the Supervisory Board of the Company adopted Resolutions pursuant to which, effective 27 May 2021, it appointed the following members of the Company’s Management Board for another three-year joint term:

- Jacek Michalak – President of the Management Board,
- Christian Dölle – Vice President of the Management Board, Marketing,
- Sławomir Majchrowski – Vice President, Chief Commercial Officer,
- Roman Dziuba - Management Board Member, Operations.

Professional resumes of the appointed Members of the Management Board:

**Jacek Michalak** is a graduate of the Faculty of Economics and Sociology at the University of Łódź, majoring in Finance and Banking. During his professional career, he received training and attended courses at well-known European business schools, e.g. INSEAD, IMD, ESADE. In 2002, he graduated from the INSEAD International Management Program and obtained the “INSEAD alumni” status.

Between 1992 and 1995 he worked for Huhtamaki, Leaf Poland as Chief Financial Officer and between 1995 and 1998 for PepsiCo, Wedel S.A. as Financial Controller.

Between 1998 and 1999 he worked for Pepsico, Frito Lay, London as Planning Manager for Europe, Middle East and Africa and between 1999 and 2000 for Pepsico, Frito Lay as Regional Controller for Eastern Europe.

After that, he performed the duties of the Chief Financial Officer and Member of the Management Board at Carlsberg Poland (Okocim S.A.), Carlsberg UK based in Northampton and Carlsberg Shared Service Center, Poznań, where he also held the position of the Chief Executive Officer.

Between 2011 and 2012, he worked for Petrolot sp. z o.o. as the Chief Financial Officer. Between 2012 and 2019 he held the position of the Chief Financial Officer at ZT “Kruszwica” S.A. and was a Member of the Company’s Management Board.

On 24 June 2019, by resolution of the Supervisory Board of Selena FM S.A., he was appointed to the Company’s Management Board as a Management Board Member, Finances, effective 1 July 2019.

On 16 February 2021, by resolution of the Supervisory Board of Selena FM S.A., he was appointed President of the Management Board of the Company, effective 1 March 2021.

**Christian Dölle** is a graduate of the Faculty of Management at Augsburg University, majoring in Accounting and Controlling and Operations Research.

He started his career with Roland Berger Strategy Consultants in 1996, specialising in strategy consulting, Efficient Consumer Response and restructuring. He has been involved in consumer goods retail matters and has led numerous international projects including strategic transformations, sales productivity and efficiency programmes and restructuring in Europe, Brazil and China.

Between 2004 and 2011 he joined Lafarge Roofing Division (currently part of the BMI Group), where he held three international management positions introducing user-oriented innovations and developing global sales of roof accessories and solutions. As Executive Vice President, Sales and Marketing, he managed the turnaround for the North American entity during the subprime crisis by executing a multi-channel strategy and repositioning.

Between 2012 and 2016 he worked for the Vossloh Group, listed on the M-DAX stock index, a global manufacturer of systems and solutions for the infrastructure and rail transport markets. He started work as the Managing Director at Vossloh Fastening Systems and then assumed overall responsibility for the Group’s sales as Senior Executive Vice-

President, Sales and Internationalisation, leading market-oriented sales (geography, customers and segments) and globalisation.

Between 2016 and 2019, he served as President of the Management Board of the privately held RHEINZINK Group, managing the strategic reorientation of the company specialising in the production and global distribution of galvanised coils and sheets and systems for roof and façade applications.

On 1 March 2019, by resolution of the Supervisory Board of Selena FM S.A., he was appointed to the Company's Management Board as Vice President of the Management Board, Marketing, effective 1 March 2019.

**Sławomir Majchrowski** is a graduate of the Wrocław University of Technology, Chemistry Faculty. He also completed postgraduate studies in Marketing and Management at the Wrocław University of Economics between 1997 and 1998 and in Financial Analysis (2012-2013). He completed the management programme at the ICAN Institute (2008-2009) and the Competitive Strategy course at INSEAD (2012).

Between 2006 and 2008 he worked for SIGMAKALON, and between 1997 and 2006 for Polifarb Cieszyn Wrocław S.A., where he held the positions of Regional Sales Manager, Marketing Manager, Marketing Director and Member of the Management Board. He was one of the key people working on the establishment of the Dekoral brand and the development of the concept of the Centrum Dekoracyjne Dekoral [Dekoral Decoration Centre] proprietary shop chain as well as franchising and partner shops of Studio Dekoral.

Between 2008 and 2019, he was employed with PPG, a global paint and coatings manufacturer. He worked on positions related to the commercial activities of PPG Deco Polska, a leader in the decorative paints industry in Poland. Between 2008 and 2013, he was a Member of the Management Board, Marketing Director, responsible for the implementation of the company's marketing strategy, the management of the chain of proprietary shops and the post-acquisition integration of two companies into the PPG structure.

In 2013, he was appointed President of the Management Board of PPG Deco Polska, a position he held until he left the company at the end of 2019. As President, together with the Management Board and Proxies, he managed the two subordinate production sites and the commercial side of PPG's decorative paints business in Poland. Developed and implemented a strategy to improve cost efficiency and made the necessary investments and restructuring. He managed sales processes in three channels: traditional, DIY and proprietary shop chains focused on professional contractors. At the same time he held the position of Chairman of the Supervisory Board of "Chemia Lublin" and "Polifarb Gliwice".

In 2017 he additionally was appointed PPG's Regional Marketing Director for Central Europe and a member of the Region's Executive Committee taking responsibility for marketing and product strategy in these markets. Among other things, he was responsible for restructuring the company's product range and introduced joint marketing and product concepts, including a refreshed concept of a chain of proprietary and franchise shops in the Czech Republic, Slovakia and Hungary, contributing to cost synergies and sales increases. He has collaborated on the creation of innovation maps and joint marketing concepts for Western and Central European markets.

Since the beginning of 2020, he has been working for the Company as Director of the Interior & Decoration Division, being responsible for the division's strategy and the implementation of business objectives in the field of end-user solutions in all of Selena's markets.

On 30 November 2020, by resolution of the Supervisory Board of Selena FM S.A., he was appointed to the Company's Management Board as Vice President, Chief Commercial Officer, effective 1 January 2021.

**Roman Dziuba** is a graduate of the Institute for Manufacturing, University of Cambridge and holds a Ph.D. from the Faculty of Mechanical Engineering, Wrocław University of Technology. He also completed the Production for Markets study programme at Central Connecticut State University in the USA and the Wrocław University of Technology.

He has over twenty years of experience in manufacturing operations in the automotive industry. He has built his career primarily in the international corporation GKN, in the Automotive division, specialising in drive system technology.

Between 1998 and 2007, he held managerial positions in the field of quality and engineering at GKN Driveline Polska. Between 2007 and 2013, he was Plant Director and then Chief Executive Officer of GKN Driveline Polska. Between 2013 and 2016, as Vice President Operations in Europe at GKN Driveline, he was responsible for production facilities in Poland, Turkey, Slovenia, Italy, the UK and Spain.

Then, between 2016 and 2018, as Vice President Operations at GKN All-wheel & eDrive, he was responsible for 7 production sites in Japan, Sweden, USA, Thailand and Italy.

Between 2018 and 2019, he served as Senior Vice President Europe at GKN Driveline and was responsible for 14 production sites in Spain, Germany, Poland, Slovenia, Turkey, the UK, France and Italy. In 2019, he served as Vice President Operations following the acquisition of GKN by Melrose Industries.

On 22 April 2021, by resolution of the Supervisory Board of Selena FM S.A., he was appointed to the Company's Management Board as a Management Board Member, Operations, effective 1 May 2021.

All newly appointed Members of the Management Board have made declarations to the Company that they do not conduct activities competitive to the business of the Company, do not participate in any competitive company as a partner in a civil law partnership, a partnership or as a member of the governing body of a capital company, and do not participate in any other competitive legal person as a member of its governing body.

All newly appointed Management Board Members are not registered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Information on the persons comprising the Company's Management Board is also available on the Company's website, [www.selena.com](http://www.selena.com), under the "Investor Relations" tab.