

Appointment of Members of the Supervisory Board of Selena FM S.A. for a new term

The Management Board of Selena FM S.A. (hereinafter referred to as the “Company”) announces that today the Ordinary General Meeting of Shareholders of the Company adopted Resolutions pursuant to which, effective 27 May 2021, it appointed the following members of the Company’s Supervisory Board for another three-year joint term:

- Andrzej Krämer – Chairman of the Supervisory Board,
- Borysław Czyżak – Member of the Supervisory Board,
- Czesław Domarecki – Member of the Supervisory Board,
- Łukasz Dziekan – Member of the Supervisory Board,
- Mariusz Warych – Member of the Supervisory Board,
- Paweł Wyrzykowski – Member of the Supervisory Board.

Professional resumes of the appointed Members of the Supervisory Board:

Andrzej Krämer is a graduate of the Sanitary Engineering Faculty of the Warsaw University of Technology and a senior manager with thirty years of experience in sales, operations and general management, covering a wide range of markets in the heating and sanitary industry.

He started his career in 1989 with his own company specialising in plumbing services, then joined Danfoss in 1991.

He progressed his career from Sales Director at Danfoss in Poland, then Managing Director at Danfoss Plumbing Controls in Sweden before moving to Denmark where he was Regional Director and later Vice President of Danfoss A/S Hydronic Balancing. Then, also in Denmark, he moved to Danfoss A/S, Residential Heating, where he held the position of Vice President. Between 2017 and 2018 CEO at Marmite Ltd, a leading European manufacturer of basins, shower trays and bathtubs made of Mineral Composite material.

Since 1 September 2018, he has worked in the position of a Sales Director as CCO (Chief Commercial Officer) at Logstor A/S, based in Denmark, a developer of pioneering remote-controlled heating solutions. The company creates energy-efficient and sustainable systems, both for transporting liquids and gases for the remote-controlled heating and cooling and transmission sectors and for the oil and gas industry.

Appointed to the Company’s Supervisory Board on 14 June 2018, by resolution of the Ordinary General Meeting of Shareholders of Selena FM S.A. In accordance with the resolution of the Extraordinary General Meeting of Shareholders of Selena FM S.A. adopted on 28 February 2019, acted as the Chairman of the Company’s Supervisory Board.

The appointed Member of the Supervisory Board declared meeting the criteria for independence from Selena FM S.A. specified in Appendix No. II to the European Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board.

Borysław Czyżak is a graduate of the Faculty of Physics of Adam Mickiewicz University in Poznań. He graduated from the Adam Mickiewicz University in Poznań, obtained his Ph.D. degree at the Polish Academy of Sciences in 1991 and taught students at the Poznań University of Technology. He has held research fellowships at Oxford and Stanford University, in the heart of California’s Silicon Valley. In the second half of the 1990s, he joined the Warsaw office of McKinsey & Company, a strategy consultancy, and participated in projects on privatisation and strategic change in industrial companies, airlines, telecommunications and banking. During this time, he completed an MMBA programme in the Netherlands run for McKinsey.

Between 2000 and 2014, he worked for the Swiss company Egon Zehnder International and its office in Warsaw. Since 2007 he has been a Partner at the headquarters of Egon Zehnder AG in Zurich. He also served as President of the Management Board of Egon Zehnder in Poland. Specialises in strategic HR consulting, corporate governance issues and HR development. In recent years, led a number of projects involving assistance with company mergers and

acquisitions, personnel searches, creating supervisory boards, and management audits in Poland, Germany, the UK, the US and the Middle East. In Poland, he has worked with a number of companies included in the WIG20 index, however, he devotes most of his time to private companies owned by their founders. He is an active investor in technology companies and a member of the Investment Committee of the Simpect venture capital fund. He is one of the founders of the Well of Hope Foundation which builds wells in Africa. He is married and has two grown-up children.

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Czesław Domarecki studied philosophy and mathematics at the Jagiellonian University in Kraków.

Between December 2017 and November 2018, he performed the duties of Financial Analysis Specialist at Selena Marketing International Sp. z o.o. At the same time, in 2017, he worked on the editorial board of "Teologia Polityczna".

Since March 2018, he has been the President of the Management Board of Elis Consulting Sp. z o.o. In addition, has been working as the Junior Stock Market Analyst at Opti TFI since March 2020.

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Łukasz Dziekan is a graduate of the Faculty of Mathematics and Information Sciences at the Warsaw University of Technology, majoring in applied computer science.

He started his career at Deloitte Advisory where he dealt with mathematical modelling of financial risk for the largest Polish financial institutions (2008-2010).

In 2011, he worked at Deloitte in New York where he was responsible for the credit risk management of American Express. He then joined healthcare services company ZocDoc which is a "unicorn" in startup company terminology.

Between 2013 and 2016 he worked for PwC Advisory where for 3 years he built an advisory team of over 50 people in the area of advanced data analytics, machine learning and pioneered the implementation of such models in the retail and financial industries on the Polish market. Since 2017, the founder and vice president of FinAi S.A., a fintech company dedicated to simplifying personal finance using artificial intelligence and digital solutions.

Since 2019, he has been working for Allegro.pl and AllegroPay, serving as Senior Manager for AI and Technology in Financial Services and Board Member for Risk and Technology at AllegroPay, the fintech branch of Allegro.

Speaker specialising in the field of artificial intelligence and machine learning at many industry conferences, including Data Science Summit, PyData, Azure Day, Infoshare and other.

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Paweł Wyrzykowski is a graduate of the Faculty of Foreign Trade at the Warsaw School of Economics.

Between 1992 and 1998 he worked for the Creditanstalt Bank Group in Vienna and Warsaw. Between 1998 and 2011, he continued his career at Pfleiderer AG Group, a leading manufacturer of materials for the furniture industry, first as

CFO and since 2003 as CEO of Pfeiderer Grajewo S.A. Group. Between 2009 and 2011, he was a Member of the Management Board of Pfeiderer AG in Neumarkt, Germany.

Between 2012 and 2019 held the function of President of the Management Board at Seco/Warwick S.A., one of the world's leading manufacturers of furnaces for chemical and thermal treatment of metals.

From 2019, an independent economic advisor.

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Mariusz Warych is a foreign trade major at the Faculty of Economics and Sociology of the University of Łódź, with a diploma in Finance and Accounting from Hogeschool van Utrecht in the Netherlands. He participated in the ACCA (Association of Chartered Certified Accountants) programme and also holds a CIA (Certified Internal Auditor) diploma. He specialises in the management, supervision and evaluation of business performance, identification and resolution of financial and operational weaknesses, management of risks associated with the achievement of business objectives, internal audit, business training and independent membership of supervisory boards and audit committees. Since June 2013, he has been an independent member of the Supervisory Board at BNP Paribas Bank Polska S.A., where he also chairs the Audit Committee. Since June 2020, he has been an independent member of the Supervisory Board at JSC Ukrsibbank in Ukraine, where he also chairs the Audit Committee. Between 2011 and 2012, he was a member of the Supervisory Board and the Audit Committee of JSW.

In his career to date, he has held positions as Director of Internal Audit in Europe, with such companies as KBC, Aviva, Allianz, PZU, and Chief Financial Officer at Citileasing and Handlowy-Leasing. He has also worked as Director of Risk Management at Deloitte and as an External Auditor employed by Ernst & Young's flagship global offices, with particular specialisation in financial services and new generation (high tech) companies in Warsaw, London, Toronto, Vancouver and New York. Since 2009, he has led the Audit Managers Club [Klub SzeFów Audytu] in Poland. In addition, he was financial advisor to the Canadian Polish Congress in Vancouver, where he also hosted a programme on NOFA Polish Radio.

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All newly appointed Members of the Supervisory Board have made declarations to the Company that they do not conduct activities competitive to the business of the Company, do not participate in any competitive company as a partner in a civil law partnership, a partnership or as a member of the governing body of a capital company, and do not participate in any other competitive legal person as a member of its governing body.

All newly appointed Supervisory Board Members are not registered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Information on the persons comprising the Company's Management Board is also available on the Company's website, www.selena.com, under the "Investor Relations" tab.