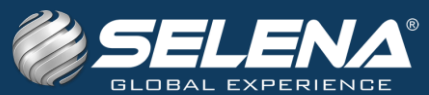




DESCRIPTION OF SELENA GROUP



Selena Group is a global producer and distributor of construction chemicals and one of the four largest global producers of mounting foam for construction.

30 companies in the Group
16 production plants in the world

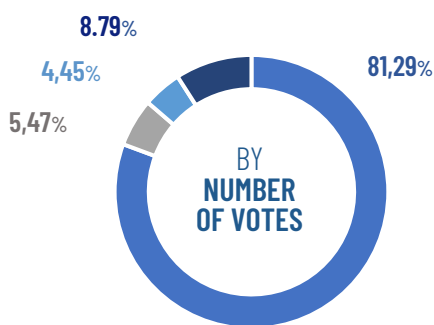
~100 countries where the Group's products are sold
4th largest global producer of polyurethane foam for construction industry

>1800 employees
R&D own R&D center in Poland with branches around the world

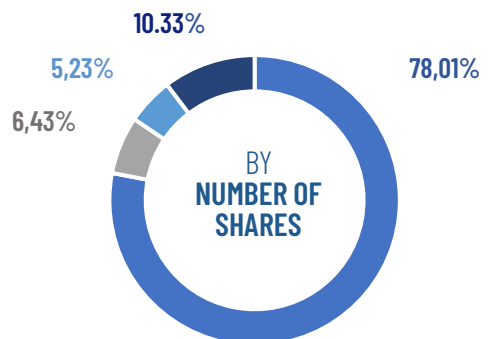


SHAREHOLDER STRUCTURE

as of 17 April 2024, the publication date of financial results for FY 2023



- Syrius Investments S.a.r.l.
- Powszechnie Towarzystwo Emerytalne Allianz Polska S.A.
- Other shareholders
- Own shares



HIGHLIGHTS IN 2023

- Focus on further strengthening sales of products and solutions and publicizing new ones through promotional campaigns, participation in major events or conducting training.
- Participation in major trade shows, including those in Poland, Germany, Spain, Brazil, Colombia and Hungary. At BAU in Munich, the largest construction fair in Europe, presentation of environmentally friendlier products and solutions + CSR action: planting a tree for every email address left (about 1,000 trees).
- Reducing the carbon footprint of products. Obtaining, as the first manufacturer in the EU, the ISCC Plus certificate for our PU assembly foams, confirming the biocomponent content of the products and a 30% reduced carbon footprint. Cooperation with Covestro, thanks to which a new version of TYTAN Ultra Fast 70 foam with biocomponents was created.
- Development in connection with investments: the acquisition of Portuguese bitumen products leader Imperialum and a project to build a glass wool plant in Hungary together with Masterplast.
- Participation in the founding of the Council of Polish Global Entrepreneurs: strengthening our position among the leaders of companies operating in the world. Objectives: taking care of the Polish economic interest by increasing the competitiveness of our economy and increasing the number of domestic global companies and building a good image of Poland and the Polish economy in the world.
- Participation of representatives in prestigious events, including: meetings of Corporate Connections, an organization of owners of major companies; Polish-Ukrainian Economic Forum; PRECOP 28 conference, preceding the UN Climate Summit; Astana International Forum in Kazakhstan, the region's largest meeting of state leaders and heads of organizations.



MANAGEMENT BOARD – CURRENT MEMBERSHIP

as of 17 April 2024, the publication date of financial results for FY 2023



Sławomir Majchrowski
CEO of Selena FM S.A.



Roman Dziuba
Management Board Member
Chief Operating Officer



Andrzej Zygałto
Management Board Member
Chief HR Officer



Krzysztof Ościłowicz
Management Board Member
Chief Financial Officer



Michał Specjalski
Management Board Member
Chief Product & Innovation Officer



Walter Brattinga
Management Board Member
Chief Commercial Officer

GRUPA SELENA



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tytan.com

Prowly